**IDEA Bulletin: April**

Dear XYZians,

Welcome to another edition of IDEA Bulletin.

You continue to surprise us by the thought you put in your Ideas.

In April, we received **102 Ideas** across the company—big and small.

These ideas came from:

**Sales 17 Customer Service 14**

**Operational Efficiency 24 Employee-Related 12**

**Technology 20 Administration 15**

The Ideas are being evaluated by respective teams in consultation with the Proposers.

Overall, as on 30April, we have (data from the Idea Tracking Software):

**Implemented 525 Noted for Future 250**

**Under discussion 315 Rejected 320**

We do our best to have a 15-day decision-turnaround on an Idea.

Subsequent implementation can vary a bit, depending upon several factors, including system requirements, where applicable.

A lot of Ideas are earmarked as ‘Recommended.’ Do check the Ideal Portal from time to time, and implement the ones which you think are applicable / helpful for your department.

**Rajesh, Shital, and Manav are awarded the Gold Idea Medallion for April.**

The medal, certificate, and gift voucher of Rs. 2500/- each are on their way, and will be handed over to you by your respective Managers.

The detailed idea of the 3 winners of Idea Medallion for the month—Rajesh, Shital, and Manav—are on the next page. All 3 have been approved.

We look forward to your continued participation in the Employee Ideas Program and helping the company do better.

Thank You,

Signed/CEO

For a soft copy of the Employee Ideas form and Idea Bulletin, please visit

www.anilkaramchandani.com/ideas/