**EMPLOYEE IDEAS FORM** (Sample Idea Filled)

**Date:** *15 April*

**Employee Name:** *Ramesh Sharma*

**Department:** *XYZ Division, Mumbai*

**Idea Name** *Inter-Department Co-Operation Award*

**IDEA (in Detail)**

**WHAT** *To institute an Award for Inter-Department Cooperation.*

**WHY** *Today, everyone is under work pressure. As a result, any request for cooperation or an exception is rejected by the counterpart in another department. The attitude is tacitly approved by department heads which have led to the creation of silos and animosity between departments. Work and service to the customer are affected due to this.*

*An award for Inter-Department Cooperation will show that the Company and senior managers expect team members and departments to cooperate in pursuit of company goals and service to customers.*

**HOW** *Any two departments can give this award to a team that has exhibited cooperation and team spirit on a task or a project. So there could be 1 award between the Sales & Ops team (even if the nomination is received for multiple projects), 1 award between Sales & Service team, 1 award between Ops & Service team, etc. The inter-department team that has worked on a task or project needs to come forward and nominate themselves. The decision as to which team to award is to be taken jointly by the concerned department heads.*

**System Requirements**  ~~Yes~~ *No*

**Cost Estimate**  ~~Not Known~~ / *Rs. 5000 (Gift Voucher) per award.*

**Any Team / Organisation that has implemented this.** *Not that I am aware of.*

**(This will help us to understand the Idea better)**

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